

# You Are Not Alone

Rights and Options for Individuals who Report Sexual Misconduct

Revised – September 4, 2020

Information for Marymount Manhattan College Students, Faculty, and Staff

www.mmm.edu/misconductpolicy

MMC • Title IX Office •

221 East 71<sup>st</sup> Street • 212.517.0563

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#### What's Inside This Booklet...?

A sexual assault can happen to anyone regardless of their race, gender, sexual orientation, age or any other identity category. It is important to know that when a sexual assault happens, it is never the fault of the victim. If you have experienced a sexual assault, this booklet contains information about your rights as a member of MMC's community, what steps to take if you've been hurt, and the key people and offices that are here to help you.

MMC is committed to providing a safe learning environment where sexual assault, dating violence, domestic violence and stalking will not be tolerated.

## Rights and Resources Available to You

### You have the right:

- to make a report to campus security, local law enforcement, and/or state police or choose not to report;
- to report the incident to the College;
- to be protected by the College from retaliation for reporting an incident;
- and to receive assistance and resources from the College.

If you wish to go forward with one or more of the options as set forth above, please note the differing standards of proof required in different proceedings. The College employs a "preponderance of the evidence standard," meaning that the College will determine that its Sexual Misconduct Policy has been violated if it is more likely than not that the underlying misconduct occurred. To the contrary, the criminal justice system employs a "beyond a reasonable doubt" standard, which is a higher standard than preponderance of the evidence. Both standards of proof serve the purposes of the respective

institutions.

No matter your choice, and even if you elect not to pursue any claim, it is important to preserve all evidence should you wish to later pursue a claim as set forth above. If you have been the victim of a sexual assault, then you should obtain a Sexual Assault Forensic Examination (SAFE) as soon as possible and, if possible, before washing your body or your clothing. The following institutions provide Sexual Assault Forensic Examinations, which are generally available twenty-four (24) hours per day, seven (7) days per week:

- Mount Sinai Beth Israel- Petrie Division- 1st Avenue at 16<sup>th</sup> Street, New York, NY 10003, 212-420-2840
- Weill Cornell Medical Center, NY Presbyterian Hospital-Victim Intervention Program 525 East 68<sup>th</sup> Street, New York, NY 10032, 212-746-9414
- Mount Sinai St. Luke's & Mount Sinai West- Crime Victims
   Treatment Center 411 W 114<sup>th</sup> Street, Suite 2C New York, NY 10025, 212-523-3336
- Others listed on page 20 and at <u>www.health.ny.gov/professionals/safe/</u>

Generally, if you go to the hospital, then local police will be called, but you are not obligated to talk to the police or to pursue prosecution.

If you are interested in initiating proceedings in family court or civil court, we suggest that you contact The Legal Aid Society (Telephone Number: 212-577-3300) or visit LawHelpNY.org to speak with a trained legal professional.

## MMC's Obligations Under the Clery Act

If the conduct described in your allegations poses a substantial threat of bodily harm or danger to members of the College community, then the College may be required to issue a Timely Warning Notice under the Clery Act. You would not be named in a Timely Warning and no personally identifiable information about you would be included in the Notice.

Under the Clery Act, the College also maintains an Annual Security Report. You may access a copy of the Annual Security Report by contacting Marymount Manhattan College's Associate Director for Campus Safety, Charles Henderson (chenderson@mmm.edu).

### MMC's Compliance with FERPA

Generally, the College will not share information about a report of a sexual misconduct incident with a student's parents without the consent of the student. But, the Family Educational Rights and Privacy Act ("FERPA") permits the College to share information with a student's parents when there is a health or safety emergency, when the student is listed as a dependent on either parent's prior year federal income tax return, or when the student has signed a FERPA Waiver.

## Bill of Rights

Members of the MMC Community have a right to:

- Make a report to local law enforcement and/or state police;
- Have disclosures of domestic violence, dating violence, stalking, and sexual assault treated seriously;
- Make a decision about whether or not to disclose a crime or violation and participate in the judicial or conduct process and/or criminal justice process free from pressure by the institution;
- Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard;
- Be treated with dignity and to receive from the institution courteous, fair, and respectful health care and counseling services, where available;
- Be free from any suggestion that the Reporting Individual is at fault
  when these crimes and violations are committed, or should have acted
  in a different manner to avoid such crimes or violations;
- Describe the incident to as few institution representatives as practicable and not be required to unnecessarily repeat a description of the incident;
- Be protected from retaliation by the institution, any student, the accused and/or the respondent, and/or their friends, family and

- acquaintances within the jurisdiction of the institution;
- Access to at least one level of appeal of a determination;
- Be accompanied by an advisor of choice who may assist and advise a
  Reporting Individual, accused, or respondent throughout the judicial
  or conduct process including during all meetings and hearings related
  to such process;
- Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of the institution;
- Receive resources, such as counseling and medical attention;
- Confidentially or anonymously disclose a crime or violation to confidential resources;
- Make a report to an employee with the authority to address complaints, including the Title IX Coordinator, the Associate VP for Student Success & Engagement and Dean of Students, Interim VP for Academic Affairs and Dean of the Faculty, Associate VP for Human Resources, Campus Security, Local Law Enforcement, and/or Family Court or Civil Court;
- Receive reasonable accommodations in academic, living, or working environments.

# I Have Been Sexually Assaulted. What Should I Do?

- Go to a safe place.
- Call 911 for immediate police protection or medical assistance.
- Or, if you can, go on your own to an emergency room that has a SAFE Center of Excellence where staffs are specially trained to care for and counsel victims and collect evidence. (For a list, see page 20)
- It is important to seek medical treatment as soon as possible (within 96 hours) in order to protect yourself from sexually transmitted infections or unwanted pregnancies. Seeking immediate medical treatment can also help to preserve evidence.
- If you suspect that you were given any type of drug, ideally you should be tested within 24 hours of ingestion.
- Do not bathe, douche, brush your teeth or hair, or change clothes so that evidence may be collected.
- Often people who have had the experience of rape or sexual assault feel confused, ashamed, guilty and isolated. Seek support from someone you trust.
- Remember confidential support is available on campus at the Counseling & Wellness Center and Dow Zanghi Student Health Center. (See contact information on page 8.)
- You can also seek support and advocacy off campus from a Sexual Assault Hotline. (See contact information on page 12.)
- Consider reporting the incident to police or Campus Safety.

www.mmm.edu/misconductpolicy

## **Emergency Numbers on Campus**

Campus Security 212-517-0411

Residence Life 212-774-0740

### **Emergency Numbers off Campus**

NYC Police Department Special Victims 24-hour report line 646-610-7272 Safe Horizons 24-hour hotline 800-621-4673 NYC Domestic & Sexual Violence hotline 800-942-6906

## Reporting Sexual Misconduct to the College

### How do I report an instance of sexual misconduct to the College?

To make a report, contact any of the following persons or offices:

- Title IX Coordinator Rebecca Mattis-Pinard 212-517-0563, Carson Hall 307
- Campus Safety 212-517-0685
- Associate VP for Student Success & Engagement; Dean of Students –
   Emmalyn Yamrick
  - 212-774-0751, Carson Hall 807D
- Associate Vice President for Human Resources Bree Bullingham 212-517-0532, Carson Hall 305
- Interim VP for Academic Affairs and Dean of the Faculty Peter Naccarato
  - 212-517-0521, Carson Hall 807
- Use MMC's Online Incident Report Form

### Is my report confidential?

We are committed to protecting the privacy of any individual who reports sexual misconduct. It is important to understand that certain members of the school community can keep the report confidential whereas others are required to inform the Title IX Coordinator.

Healthcare and mental health professionals and pastoral counselors are "Counseling" employees who can keep your report confidential. All other employees of the College, like RAs, faculty and non-counseling professional staff are required to share information from reports of sexual misconduct with College personnel as needed, to investigate and respond to the report. However, every effort will be made to limit the scope of information shared to keep it to a minimum of detail and only when absolutely necessary.

#### **Confidential Resources:**

| Counseling and Wellness Center Carson Hall 806                          | 212-774-0700 |
|---|--------------|
| Dow Zanghi Student Health Center  | ,,,          |
| 231 E. 55 <sup>th</sup> Street (55 <sup>th</sup> St. Residence Hall)    | 212-759-5870 |
| Employee Assistance Program Services (Full-time faculty and staff only) | 800-96-HELPS |
| Non-Confidential Resources: Rebecca Mattis-Pinard, Title IX Coordinator |              |
| Carson Hall 307 Emmalyn Yamrick, AVP for Student Success                | 212-517-0563 |
| and Engagement; Dean of Students  |              |
| Carson Hall 807   | 212-774-0751 |
| Bree Bullingham, AVP for HR<br>Carson Hall 305C                         | 212-517-0532 |
| Peter Naccarato, Interim VPAA and Dean of Faculty<br>Carson Hall 807    | 212-517-0521 |
| Campus Security   | 212-517-0411 |

# What if I disclose an incident but do not want to participate in an investigation?

Whenever possible, we try to obtain the consent of a Reporting Individual before we conduct an investigation. If you don't give your consent, we will honor your request unless we determine that conducting an investigation is necessary to mitigate a potential risk of harm to you or the College community.

Should we determine that an investigation is necessary, we will inform you of our decision. You are not obligated to participate in the investigation.

# I'm worried about reporting the incident because drugs and/or alcohol were involved. Will I get into trouble?

A reporter of sexual misconduct, or a bystander who reports a sexual misconduct incident to College officials or law enforcement, will not be found responsible for violations of alcohol and/or drug use policies occurring at or near the time of the sexual misconduct incident.

### What if I change my mind later? Can I withdraw my complaint?

Reporters of sexual misconduct have the right to withdraw a complaint or involvement from the College process at any time. However, if we determine that failure to investigate or move forward in the process will increase the risk of harm to you or to the College community, we may decide to pursue the matter without your involvement.

We take this approach because if we know, or reasonably should know, that one of our students has been sexually assaulted or mistreated, we are obliged by law to take steps to prevent any future harm to you or the College community.

# Is it ever too late to report a sexual misconduct complaint to the College?

We strongly encourage individuals to make reports of possible violations as soon as possible. Although the College may pursue a report at any time, delays make it more difficult to gather relevant and reliable information.

#### What immediate help can the College provide for me?

We can help you obtain medical support, provide information regarding judicial and legal resources, financial aid advice, and counseling and support services. We can also help you notify the police if you would like the assistance of law enforcement.

## What interim measures will the College take after I make a report of sexual misconduct?

We can offer interim measures to minimize the burden on reporters of sexual misconduct, such as a change of class, medical and mental health services, a change in campus housing or a "no contact" directive pending the outcome of an investigation. These are determined on a case-by-case basis.

### Will I be retaliated against if I make a report of sexual misconduct?

We will take appropriate steps to ensure that a person who reports in good faith or who participates in a sexual misconduct investigation will not be retaliated against. We take this very seriously. In fact, a retaliation concern will be reviewed as a separate offense under this policy.

www.mmm.edu/misconductpolicy

# Reporting Sexual Misconduct to the Police and Campus Safety

# I'm not sure if I want to file a criminal report. How can I keep my options open?

We encourage anyone who has experienced sexual violence, dating violence, domestic violence or stalking to report the matter to law enforcement. But it isn't necessary to decide right away whether to make a criminal report. However, collecting evidence immediately following a crime is helpful should you decide to seek prosecution or an order of protection. To preserve evidence, we recommend that you seek medical attention immediately and do not bathe, brush your teeth, wash your hair or douche. You may also bring your clothes in a bag with you to the hospital or clinic. An ER nurse will complete a rape evidence collection kit and treat any injuries that you may have sustained. The kit can be analyzed later, if necessary.

#### How can law enforcement and Campus Safety assist me?

If you decide to report the incident to campus or local law enforcement, they may help you obtain a "stay away" order from a criminal or family court. The College is committed to ensuring that any such order is fully upheld on all institutionally owned and controlled property. We are also committed to protecting reporters of sexual misconduct from any further harm. (See interim measures on page 10.)

### How do I report this incident to the police or Campus Safety?

To make a criminal report to the police, call the NYC Police Department Special Victims 24-hour report line at 646-610-7272. It is important to know that a report to law enforcement may be made public and shared with the accused. To report an incident to Campus Security, call 212-517-0411.

# If you would like to speak to a trained advocate <u>before</u> making a police report, call:

#### Safe Horizons Hotlines

NYC Victim Services Rape and Sexual Assault

24-Hour Hotline 212-227-3000

NYC Domestic Violence 24-Hour Hotline 800-621-HOPE (4673)

Crimes Victims/Stalking Hotline 866-689-4357

New York State Domestic and 800-942-6906

Sexual Violence Hotline www.nyscadv.org

NYC Police Department Sex Crimes Report Line
Provides info on legal process, police investigations, and counseling
referrals. *All female staff.*212-267-7273

Mount Sinai Hospital Sexual Assault 212-423-2140

and Violence Intervention Program (SAVI)

New York City Alliance Against Sexual Assault

Monday – Friday 9am – 6pm. Referrals and Confidential
counseling provided. 212-514-7233

#### Procedures and Protocols

#### Step 1 - Initial Review of Formal and Informal Complaints

When the College, or Title IX Coordinator, receives a formal complaint, both parties will be provided written notice of the grievance process, which is outlined in the full policy on our website, and the allegations made with sufficient details.

When the College, or Title IX Coordinator, receives an informal complaint, the reporting individual will be informed about filing a Formal Complaint. If no formal complaint is made, MMC will review and determine if the behavior violates MMC policies and determine how to address the matter.

Not all sexual misconduct falls under the College's Sexual Misconduct/Title IX Policy. Alleged misconduct that does not fall within that Policy will be reviewed under the Code of Conduct Procedures. The Sexual Misconduct Policy outlines in greater detail what conduct is covered under the Policy.

#### Step 2- Decision to Proceed with Investigation

If the Reporting party is willing to participate in the process, and the reported behavior violates MMC Policies, the College will proceed with its investigation. If the Reporting party asks for confidentiality or doesn't want to pursue the investigation, the College will forward the information about the report to the Title IX team. The Title IX team is made up of faculty, staff and senior administrators who will advise the Title IX Coordinator on whether the report of misconduct should be pursued. Ultimately, however, the decision is up to the Title IX Coordinator and will be based on the intention to protect your safety and that of the College community.

#### Step 3 - Notification of Charges

If the College decides to pursue the matter, both the reporting and responding parties are notified that the responding individual is the subject of a complaint when it is determined that an investigation is warranted.

#### Step 4 - Investigation

An internal or external investigator is appointed to conduct a prompt, thorough, and impartial investigation. The investigation will include an objective evaluation of all relevant evidence, both inculpatory and exculpatory evidence. An investigation may consist of separate interviews with all parties involved. In addition, involved parties may provide a written statement. Any investigation will be conducted pursuant to the applicable policy.

### Step 5 - Proceedings

MMC will provide to all parties whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all hearings, investigative interviews, or other meetings, with sufficient time for the party to prepare to participate.

Both parties may have an advisor of their choosing or appointed by the institution to accompany the party to meetings related to the resolution process, to advise the party of that process, and to conduct cross-examination for the party at the hearing. The advisory may be an attorney but is not required to be. The advisor may privately council parties, but may not speak on behalf of their advisee or otherwise actively participate in the investigation process.

### Step 6 - Hearings

Hearings only occur under the procedures set forth in the Sexual Misconduct Policy, not in the procedures of the Code of Conduct Policy.

A live hearing will be conducted as part of the grievance procedure. Both parties have the right to submit, cross-examine, and challenge evidence at a live hearing, which will be recorded. Each party's respective Advisor will conduct cross examinations at the hearing. Parties are prohibited from directly cross-examining one another and direct confrontation is not permitted. Neither the Reporting Party nor the Responding Party has a right to self-representation. Either party can request for the live hearing to take place in separate rooms. Participants may attend the hearing virtually, provided that all participants are able to see and hear each other.

Marymount will provide written notice to the parties in advance of any meeting, interview, or hearing conducted as part of the investigation or adjudication.

Prior to the conclusion of the investigation and subject to the parties' inspection and review, and a copy of the Investigation Report, will be sent to the parties and to the parties' advisors, if any. Both parties will have an equal opportunity to inspect and review all evidence gathered by the College that is directly related to the allegations. The parties will have ten (10) days to submit a written response, which the investigator will consider prior to completion of the investigative report.

#### Step 7– Findings and Outcomes

The findings will be made using a "preponderance of the evidence" standard. This means that the information supporting a finding that the policy was violated was more convincing that the information in opposition to it.

If the policy was violated, the College will act promptly to eliminate the offending conduct, prevent its reoccurrence, and address its effects. This might include sanctions or discipline. The AVP for Student Success and Engagement; Dean of Students, AVP for Human Resources, or designee, in consultation with the Title IX Coordinator, will determine the appropriate sanctions and interventions based on the totality of the circumstances.

In those instances in which the underlying behavior occurred, but did not constitute a violation of this policy, the College may still impose sanctions or take disciplinary action intended to stop the offending behavior when the misconduct violates the Code of Conduct.

Notice of the outcome will be sent in writing to the Responding and Reporting parties. Sanctions against students may include, but are not limited to one or more of the following:

- Written Notice
- Disciplinary probation
- Restitution
- Educational Sanctions/Imposition of Special Conditions

- Removal from College Housing
- Suspension
- Expulsion

A faculty or staff member found to be responsible for violating the policy may be subject to one or more of the following:

- Written reprimand
- Change in work assignment/hours
- Loss of privileges
- Reduction in salary
- Mandatory training
- Suspension without pay and/or termination
- Demotion to lower academic rank
- Loss of honorific title
- Loss of chair, department, committee and/or division positions

### **Grounds for Appeal**

Appeals must be based on one or more of the following circumstances:

- A material deviation from the procedures affected the outcome of the case;
- There is new and relevant information that was unavailable, with reasonable diligence and effort, at the time of the investigation, that could reasonably affect the findings; and/or,
- The Title IX Coordinator, investigator, or decision-maker had a conflict of interest or bias that affected the outcome of the matter.

Appeals are decided by an Appeals Board comprised of one faculty member and two staff members. Appeals Board members may be removed from a case for cause, such as a conflict of interest or bias. Requests to have an Appeals Board member removed must be made in writing to the Title IX Coordinator.

An appeal is not a new hearing and will consist of a review of the record. Upon review, the Appeals Board may make one of the following decisions within 14 calendar days from the request for an appeal: uphold the original outcome(s), modify the sanction(s), or remand the case with corrective instructions to the investigators.

#### **Timeframes**

Generally, the investigation and resolution of each case will be completed within 60 days. In some circumstances, such as College closures or breaks between semesters, the timeframe may be extended. When it appears that there will be a delay in the process, the parties will be informed and given a new projected timeframe for completion.

#### **Informal Resolution**

At any time prior to reaching a determination regarding responsibility, the College may facilitate an informal resolution process, such as mediation, that does not involve a full investigation and adjudication, provided that:

- i. All parties are provided with written notice of the allegations;
- ii. All parties are informed of the requirements of the informal resolution process and any consequences of participating; and,
- iii. The college obtains voluntary, written consent from all parties.

The only exception to the rule allowing informal resolution is with allegations of an employee sexually harassing a student.

This is a summary of our misconduct procedures and protocols. To review the exact language of the policy and a full list of possible sanctions, please refer to the College's Policy on Sexual Misconduct, Sexual Assault, Stalking and Relationship Violence.

www.mmm.edu/misconductpolicy

### How Can You Help Prevent Sexual Assault?

- Know that consent for sexual contact has to be freely and clearly
  given. If a person does not say or communicate "yes" or cannot say or
  communicate "yes," it's a <u>crime</u> to have sexual contact with that
  person.
- Don't take drinks from strangers or leave your drink unattended at a party or establishment.
- Check in with your friends when out or at a party and make sure everyone leaves together.
- Don't leave someone unattended who is unconscious, drunk or high.
- Don't let anyone engage in sexual contact with someone who is unconscious, drunk or high.
- Offer to help someone who may be at risk of sexual violence.
- Get help if you see a sexual assault in progress or hear a confession of a rape.
- Never photograph or videotape a sexual assault.
- If someone jokes about rape or sexual assault, speak up and let them know it's not acceptable.

### **Definitions**

#### Sexual Misconduct

Umbrella term used to encompass unwanted or unwelcome conduct of a sexual nature that is committed without valid consent, including sexual assault and sexual harassment. Sexual misconduct may occur between people of the same sex or between people of different sexes and regardless of gender expression or identity. Sexual misconduct can include both intentional conduct and conduct that results in negative effects, even if those negative effects were unintended. Sexual misconduct can also include retaliation in connection with an individual's report under this policy. Sexual Misconduct may include the following:

- i. Sexual Harassment: Acts of sexual harassment may be committed by any person upon any other person, regardless of the sex, sexual orientation, and/or gender identity of those involved. Sexual Harassment as an umbrella category includes the offenses of sexual harassment, sexual assault, domestic violence, dating violence, and stalking. Please see full, detailed definitions of these offenses found in our Title IX Policy on our website. <a href="https://www.mmm.edu/misconductpolicy">www.mmm.edu/misconductpolicy</a>
  - a. Sexual Assault: Sex offenses: Forcible Rape, Forcible Sodomy, Sexual Assault with an object, Forcible fondling. Sex offenses (non-forcible): Incest; Statutory Rape
  - b. Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the Complainant. The existence of such a relationship shall be determined based on the Complainant's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
  - c. Domestic Violence: a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the Complainant; by a person with whom the Complainant shares a child in common; by a person who is cohabitating with, or has cohabitated with, the Complainant as a spouse or

- intimate partner; by a person similarly situated to a spouse of the Complainant under the domestic or family violence laws of NY; by any other person against an adult or youth Complainant who is protected from that person's acts under the domestic or family violence acts of NY state.
- d. Stalking: engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or safety of others or suffer substantial emotional distress.

#### Consent

Affirmative consent is a knowing, voluntary, and mutual decision among all participants to engage in sexual activity. Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in the sexual activity. Silence or lack of resistance, in and of itself, does not demonstrate consent. The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity, or gender expression. Seeking and having consent accepted is the responsibility of the person(s) initiating each specific sexual act regardless of whether the person initiating the act is under the influence of drugs and/or alcohol. Consent to any sexual act or prior consensual sexual activity between or with any party does not constitute consent to any other sexual act. Consent may be initially given but withdrawn at any time. When consent is withdrawn or cannot be given, sexual activity must stop. Consent cannot be given when a person is incapacitated. Incapacitation includes impairment due to drugs or alcohol (whether such use is voluntary or involuntary), the lack of consciousness or being asleep, being involuntarily restrained, if any of the parties are under the age of 17, or if an individual otherwise cannot consent. Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm.

#### Incapacitated

Lacking the physical and/or mental ability to make informed, rational judgments. This may have a variety of causes, including, but not limited to, being asleep or unconscious, being substantially impaired due to consumption of alcohol or drugs, experiencing blackouts or flashbacks, or intellectual or other disability.

### On-Campus Resources

- Rebecca Mattis-Pinard, Title IX Coordinator 212-517-0563, Carson Hall 307
- Peter Nacarrato, Interim VP for Academic Affairs and Dean of the Faculty
   212-517-0521, Carson Hall 807
- Emmalyn Yamrick, AVP for Student Success and Engagement; Dean of Students
   212-774-0751, Carson Hall 807
- Bree Bullingham, Associate VP for Human Resources 212-517-0532, Carson Hall 305C
- Residence Life 212-774-0740
- Campus Security 212-517-0411
- Charles Henderson, Associate Director for Campus Safety 212-517-0685, Carson Hall 105
- Disability Services
   Support and educational accommodations
   Diana Nash, 212-774-0724, Carson Hall 500
- Counseling and Wellness Center Walk-in hours are Monday-Friday,
   3pm to 4pm; call or stop in Carson Hall 806 for an appointment 212-774-0700. Email at counseling@mmm.edu. Services are confidential
- Dow Zanghi Student Health Center (operated by Mount Sinai Beth Israel/Student Health Services Network in partnership with the College) 212-759-5870
   231 E. 55<sup>th</sup> St. Inside the 55<sup>th</sup> Street residence hall Monday, Thursday, Friday 9am to 5pm
   Tuesday, Wednesday 11am to 7pm
   After hours for urgent care, students may call the 24/7 Beth Israel Mt. Sinai On-Call Triage at 212-420-2882

## Off-Campus Resources

Mount Sinai Hospital Sexual Assault and Violence Intervention Program (SAVI)

One Gustave L. Place Box 1670, New York, NY - 212-423-2140

- Counseling
- Emergency Room advocacy (SAFE Center of Excellence)
- Legal advocacy
- Services are confidential

The Hartford Employee Assistance Program (for full-time staff and faculty) 800-964-3577 or 800-96-HELPS

#### Hospitals and Clinics Near MMC

Manhattan Hospitals that Provide Sexual Assault Forensic Exams (SAFE):

- Mount Sinai St. Luke's & Mount Sinai Roosevelt Hospital 1111 Amsterdam Ave at West 114th Street
- Mount Sinai West 1000 10th Ave (at 58<sup>th</sup> Street)
- Mount Sinai Beth Israel Petrie Division 281 1st Ave (at East 16th Street)
- Bellevue Hospital 462 1st Ave (at East 27th Street)
- Harlem Hospital 506 Lenox Ave (at 136<sup>th</sup> Street)
- Metropolitan Hospital Center 1901 1st Ave (at 97<sup>th</sup> Street)
- The Mount Sinai Hospital 1468 Madison Ave. (at 99<sup>th</sup> Street)
- New York Presbyterian Hospital-Columbia 630 W 168th St (at Broadway)
- New York-Presbyterian Hospital- The Allen Pavilion 5141 Broadway (Washington Heights)
- New York-Presbyterian Hospital-Weill Cornell 525 East 68th Street (at York Ave.)

#### Rape Crisis Centers (free counseling)

- Mount Sinai Sexual Assault and Violence Intervention (SAVI) Program, The Mount Sinai Hospital, (212) 423-2140, Monday-Friday 9am-5pm
- Bellevue Hospital Center's Rape Crisis Program
   462 First Ave., C Building, Room CD408, Manhattan, 212-562-3755
- Crime Victims Treatment Center, St. Luke's Roosevelt Hospital, 411 W. 114th St., #2C, Manhattan, 212-523-4728
- Confidentiality is protected unless there is a danger to yourself or others, or a minor is involved.

#### Hotlines (confidential and free)

#### Domestic Violence

- Love is Respect, http://www.loveisrespect.org 866-331-9474
- NYS Hotline for Sexual Assault and Domestic Violence 800-942-6906
- National Domestic Violence, http://www.thehotline.org 800-799-7233
- Safe Horizon (NYC Domestic Violence hotline) <u>www.safehorizon.org</u> 800-621-HOPE (4673)
- Anti-Violence Project, http://www.avp.org, 212-714-1141

#### Suicide Prevention

- The Trevor Project Helpline 866-488-7386, www.thetrevorproject.org
- National Suicide Prevention Lifeline 800-273-TALK (8255) www.suicidepreventionlifeline.org

#### General Assistance for Victims (no fee)

• New York State Office of Victim Services, https://ovs.ny.gov/

#### Community Based Organizations with Free Resources on Sexual Assault, Dating Violence and Stalking (no fee)

- New York City Alliance Against Sexual Assault,
  - o http://www.svfreenyc.org, 212-229-0345
  - o Services: Getting help, Programs, Advocacy, policy and research
  - RAINN: Rape, Abuse & Incest National Network,
    - o <a href="https://www.rainn.org">https://www.rainn.org</a> 800-656-HOPE (24-hour hotline)
    - o Services: Prevention education, victims' services, leadership
- New York City Gay & Lesbian Anti-Violence Project,
  - o <a href="http://avp.org">http://avp.org</a>, 212-714-1141 (24-hour hotline)
  - o Services: Education, survivor support, lesbian, gay, bisexual, transgender, queer and HIV-affected community
- New York State Coalition Against Sexual Assault,
  - o http://nyscasa.org, 518-482-4222

- o Hotline: 800-942-6906
- o Services: Education, getting help

#### Sex Offender information (no fee)

- VINE Victim Information Notification Every day,
  - o 1-888-VINE-4-NY
  - 24- hour automated hotline that provides victims with the release date of inmates who are in custody of the New York City or NY State Department of Corrections
- NYS SEX OFFENDER Registry
  - 0 800-262-3257
  - o <u>www.criminaljustice.ny.gov/nsor</u>

#### Immigration/Visa information (no fee)

• VISA/Immigration Assistance – 311

## <u>Organizations with Resources related to Sexually Transmitted Infections</u> (no fee)

- Centers for Disease Control and Prevention,
  - o www.cdc.gov/std/
- The New York City Department of Health and Mental Hygiene
  - o <a href="http://www1.nyc.gov/site/doh/index.page">http://www1.nyc.gov/site/doh/index.page</a>



For Individuals Who Report Sexual Misconduct:
You have the right to make a report to campus security,
local law enforcement, and/or state police, or choose not to report;
to report the incident to Marymount Manhattan College;
to be protected by the institution from retaliation for reporting an incident;
and to receive assistance and resources from the College.

#### References:

MMC Sexual Misconduct Policy www.mmm.edu/misconductpolicy

Not Alone Report <u>www.justice.gov/archives/ovw/protecting-students-sexual-assault</u>

