

Creating Your Résumé

As you plan your résumé, keep in mind that an employer may initially only spend 15-20 seconds reviewing it. Remember, the purpose of a résumé is to get you an *interview*. Your goal is to highlight your qualifications, skills, and experiences in a manner that will make you stand out from the rest. Follow this guide to develop your résumé using the checklist, compare your résumé to the sample, and make sure you use some of those action words located on the last page.

Résumé Writing Checklist- Check mark as you go!

- □ You've included your updated contact information (name, address, phone, email).
- □ You've included headers that fit your experiences, such as: Education, Job Experience, Internship Experience, Volunteer Experience, Skills, Related Experience, etc.
- □ The résumé is tailored to the job you are applying for.
- □ The résumé is relevant to the position and contains position/industry-related keywords.
- □ The résumé contains action words.
- □ The résumé does not contain pronouns (I, We, My, etc.).
- □ Length of document is appropriate. (CAN be more than one page if necessary, but avoid going over onto a second page only by a few lines)
- □ Document is free of spelling and grammatical errors.
- □ Résumé contains no personal information or photos.
- □ The format is organized and easy to read.
- □ You've had at least one other person look over your résumé for you.

Action Words

The following "action" words can be used to begin each phrase in your résumé. Keep in mind there may be additional words that pertain specifically to your field. Always begin your statements with an action word that describes a skill or ability you possess. A thesaurus can be a helpful tool in this process!

Operated Organized Originated Participated Performed Planned Prepared Produced I	Scheduled Set up Significantly Simplified Sold Solved Streamlined Structured Succeeded Successfully
Programmed	Successfully Supervised Supported
	Organized Originated Participated Performed Planned Prepared Produced d Proficient Programmed

*Sample Résumé

NAME Address Email Phone

EDUCATION

Name of School, Institution Type of Degree, What the degree is in GPA

WORK EXPERIENCE

Name of Company or Organization Job Title

Date (month year to month year)

Date (month year to month year)

- List 3-5 bullet points describing your job responsibilities while working here.
- Make sure that each bullet point is detailed and thorough, and highlights all of your skill sets you obtained while working in this position.
- If this is a current position, be sure to write the responsibilities in first person, for past positions, write in past tense
- Make sure that the entire résumé is listed from most current to oldest!
- Make sure to use those action words!

INTERNSHIP EXPERIENCE

Name of Place of Internship Job Title Date (month year to month year)

• Set this section up the same as you would your work experience section- internships are very important and often serve as the most relevant work experience for new grads.

VOLUNTEER EXPERIENCE

List your volunteer experience in bullet point format, and what organizations you are involved with. Make sure that you include organizations that you have leadership roles in!

SKILLS, QUALIFICATIONS & CERTIFICATIONS

The skills section should include hard skills that are specific, measurable skills such as proficiency in a foreign language, typing speed, or computer software knowledge/certification. Other good skills to list on your résumé would be certain skill sets that are needed for your particular trade or industry, that will make your résumé competitive. It's important to make sure that your work experiences that you list on your résumé reflect that the skill sets that you have developed. List your skills in bullet point format! Don't include items like "hardworking" or "pleasant to be around"; personality traits are not skills.